

WELCOME TO

THE WORLD CAFÉ

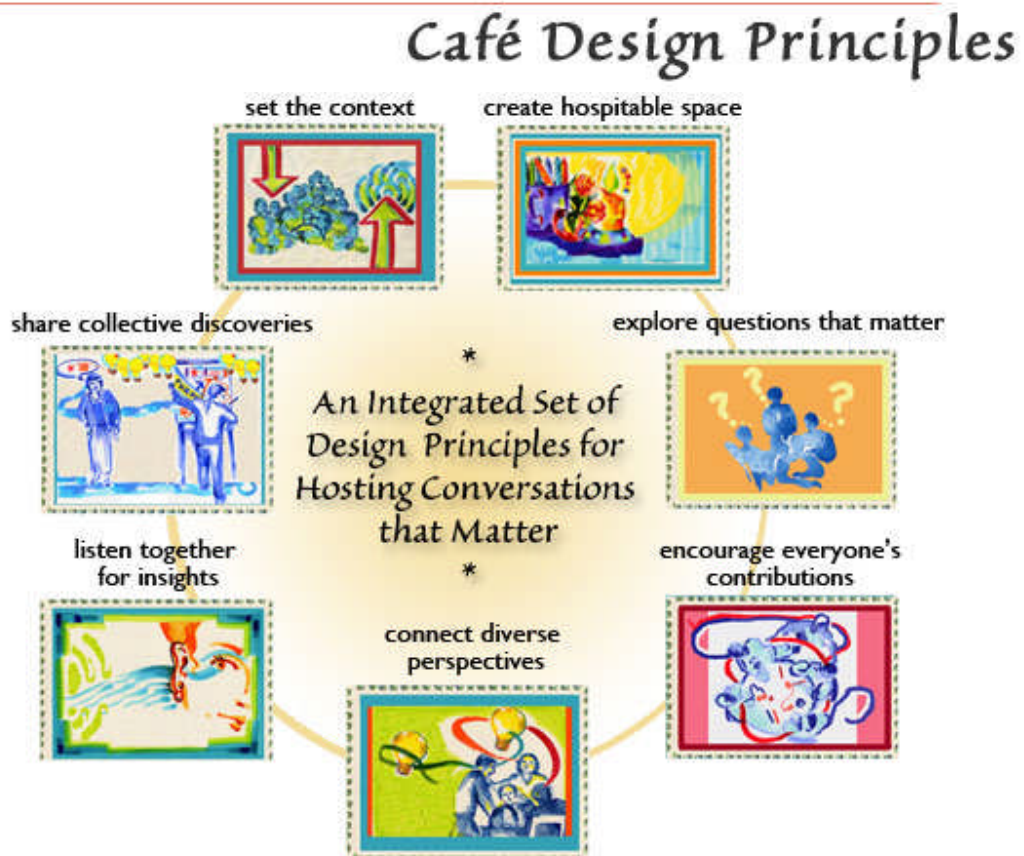


What is the World Café?

As a conversational process, the World Café is an innovative yet simple methodology for hosting conversations about questions that matter. These conversations link and build on each other as people move between groups, cross-pollinate ideas, and discover new insights into the questions or issues that are most important in their life, work, or community. As a process, the World Café can evoke and make visible the collective intelligence of any group, thus increasing people's capacity for effective action in pursuit of common aims.

Café Design Principles:

There are seven design principles for hosting conversations that matter as shown in the graphic below.



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How we plan to use The World Café at the CDAA 2009 Conference:

- A Keynote Speaker will deliver their presentation in the main Plenary session
- In the next available concurrent session, that Keynote Speaker will attend the World Café room and host a conversation with 100-150 delegates. The conversations commence from questions that matter - questions posed by the Keynote Speaker and arising from their keynote presentation (*please note that this is not a traditional Q and A session where delegates ask questions of the expert host*)
- The World Café room will be one of the break-out rooms in the conference venue, set up “café style” for the entire conference and each session will be approximately one and ¾ hours or 105 mins duration.
- The World Café will have an experienced facilitator in attendance for all sessions to assist both the Keynote Speakers and the delegates through the process. CDAA Victorian member **Judi Anderson** has been chosen for this role (see further info below).
- Keynote Speakers will be required to pre-prepare the questions which should be of a nature that encourages delegates to make a personal response to the keynote presentation, to gather the collective intelligence, discover new insights and increase capacity for future action
- 3-4 questions will be required to allow for about 1 hour of conversation with and between delegates who sit at round café style tables of about 6 per table. Delegates change tables for each question to cross-pollinate ideas. It works best when the questions build on each other to strategically arrive at a point of innate wisdom.
- Keynote Speakers would also be invited to sit at the café tables with delegates and participate in the conversations as an equal contributor rather than as the “expert”
- About ¾ hour will be available at the conclusion of the conversations to allow for collective summation and presentation of the collective insights.



Judi Anderson has many years experience in management, human resource development, organisation development, executive coaching, recruitment, career and performance management, career development and outplacement across private and public sector organisations. She is a member of the Australian Institute of Company Directors, Australian Institute of Management, OD Australia, the Career Development Association of Australia, and the Australasian Facilitators Network. Her community involvements include being the current President of the Board of Relationships Australia (Victoria), the Strategy Committee of the Key Centre for Women’s Health in Society at Melbourne University, and the Confrérie des Chevaliers dû Tastevin.

The 5 sessions will be as follows:

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| World Café Conversation with Megan Lilly | Wed 15 April 11.15am to 1.00pm | Further details on page 3 |
| World Café Conversation with Judith Leeson AM | Wed 15 April 3.15pm to 5.00pm | Further details on page 4 |
| World Café Conversation with Prof Brenda Cherednichenko | Thurs 16 April 10.35am to 12.20pm | Further details on page 5 |
| World Café Conversation with Carole Brown and Peter Tatham | Thurs 16 April 1.15pm to 3.00pm | Further details on page 6 |
| World Café Conversation with Sue Seawright | Fri 17 April 11.15am to 1.00pm | Further details on page 7 |



World Café Conversation with Carole Brown and Peter Tatham

Thur 16 April – 1.15pm to 3.00pm



Carole Brown, CDAA National President Elect
The Career Development Association of Australia Inc (CDAA) is the peak national body for Career Development practitioners.



Peter Tatham, Executive Director CICA
The Career Industry Council of Australia (CICA) Inc is the national peak body representing national, state and territory career practitioner organisations.

“As the music changes, so must the dance: managing careers in a global financial crisis”

Questions for Delegates

1. How do we equip our clients and ourselves with the mindset for continual re-invention in the context of the tumultuous change created by the Global Financial Crisis (GFC)?
2. What strategies, approaches and techniques assist us to achieve this?
